



Presents the

2012 Young Executive Series

Transforming Owners & Managers Strategy & Leadership to Maximize Profits & Productivity

Featuring



*One of North America's Premier
Management Training Companies*



Registration, Information Included With This Packet - Promo Videos Located at www.heattreat.net

Who is the Corps Group?

After years of extensive professional training as United States aviators, The Corps Group learned that flying aircraft carrier based fighter jets also equipped them to be successful in the business world. They found that the Leadership Training and Peak Performance processes transitioned from the flight deck to the front office. Their personal experiences in the air and in the executive suite have made them highly sought after inspirational keynote speakers, strategic planning experts, corporate team building professionals, leadership trainers and business consultants. They will share with you how to not only improve execution, but Accelerate Execution!

Y.E.S. 2012 Schedule



Session 1 - Austin, Texas

Team EX: Teaches you how to build and sustain a high performing team and establish a culture of excellence.

Thursday, February 23rd

9:00 am - 5 pm
6:00 pm - 8:30 pm

The Corps Group - *Learning Effective Team Execution*
Networking Reception & Dinner

Friday, February 24th

9:00 am - 10:00 am
10:00 am - Noon

Metal Treating Institute Leadership Training
MTI Member Plant Tour & Lunch



Session 2 - Philadelphia, Pennsylvania

Leadership Excellence: Building and leading high performing organizations begins with solid leadership and strategic thinking. You will learn how to align your team and lead successfully through change. The most successful leaders share a common foundation of principles used from the aircraft carrier flight deck to the front office.

Wednesday, May 16th

1:00 pm - 5:00 pm MTI Member Plant Tour

Thursday, May 17th

9:00 am - 5:00 pm
6:00 pm - 8:30 pm

The Corps Group - *How to Lead Your Plant With Excellence*
Networking Reception & Dinner

Friday, May 18th

9:00 am - 10:00 am
10:00 am - Noon

Metal Treating Institute Leadership Training
MTI Member Plant Tour & Lunch

What Others Are Saying About Young Executive Series...

"I have also learned the true business aspect. It's just not managing the guys on the floor, it's managing everything from the money you spend to the customers you keep happy. It's really hard to put into words how great a program like this is." **Gregg Temple—Winston Heat Treating, Dayton, OH**

"The YES Program has been a blast and a real eye opener. The initial experience was, in my opinion, the best. This series continuously forces people who didn't even know each others names (let alone their abilities) to work together as a team to plan, execute, achieve and debrief a specified mission. This program forces you to get to the next level of success for your heat treat plant." **Steve Pitt—Euclid Heat Treating, Cleveland, OH**

Session 3 - Cleveland, Ohio



People Management, & Lean Manufacturing Deployment: People are your most important asset. Running lean is the most effective way to drive costs down. How you manage their personalities, help them resolve their conflicts in the workplace and encourage them while at work will make a difference in the productivity and profitability of your company. What do employees do with their problems outside the workplace? They bring them to work. Dr. Rick Marks and Larry Rubrich will engage you in their areas of expertise to teach you the key elements to tapping into your employees to get the most out of them and how to eliminate waste and enhance productivity through effective lean manufacturing models.

Wednesday, August 22nd

1:00 pm - 5:00 pm

MTI Member Plant Tour

Thursday, August 23rd

8:00 am - Noon

1:00 pm - 5:00 pm

6:30 pm - 8:30 pm

Dr. Richard Marks—*Emotional Intelligence in the Workplace*

Larry Rubrich, WCM Associates, LLC - *Lean Manufacturing Deployment*

Networking Reception & Dinner

Friday, August 24th

9:00 am - Noon

MTI Member Plant Tour & Lunch



Session 4 - Nashville, Tennessee

In conjunction with MTI Fall Meeting & YES Graduation

Building Strategy and Vision: Your team will experience effects-based strategy and the tools and techniques to successfully develop and strategically implement programs of any type including sales, operations, quality, production and systems.

Monday, October 1

9:00 am - 5:00 pm

6:00 pm - 8:30 pm

The Corps Group - *Building Strategy & Vision in Your Top People*

Networking Reception & Dinner

Tuesday, October 2 & Wednesday, October 3

8:00 pm - 4:00 pm

6:30 pm—11:00 pm

FNA Technical Sessions and Business Expo Both Days

Reception, Dinner & Y.E.S. Graduation Award Ceremony on Oct. 3

The YES Program also includes 15-hours of mandatory online training in leadership, staff development, conflict resolution, cost accounting for heat treaters as well as unlimited access to MTI's over 70-hours of online technical training.

2012 Young Executive Series Registration Form

Send to: MTI • 504 Osceola Ave. • Jacksonville Beach, FL 32250

General Information

Name of Sponsoring Company: _____

Contact: _____

Address: _____

City: _____ St: _____ Zip: _____

Phone: (____) _____ Email: _____

Y.E.S. Applicant's Name: _____

Phone #: _____

Email: _____

Registration Fees (if paying by check, make checks payable to Metal Treating Institute)

Registration fee includes:

- 4-powerful day & a half management sessions (3 by The Corps Group & 1 by Dr. Richard Marks and Larry Rubrich)
- Registration and materials for each Quarterly Event
- One Lunch & Reception/Dinner at each event
- Registration to 2012 Fall Meeting including Final Awards Ceremony Reception & Dinner
- Unlimited Access to MTI Online Academy During Y.E.S. Program

Young Executive Series Registration Fee

\$2,395.00

To secure your manager's position in this incredible program, complete this form and send \$598.75 deposit. Don't delay. There are a limited number of seats available in this program.

The registration fee can be paid in full or 4-quarterly installments of \$598.75. We MUST receive your installment at least 2-weeks prior to each session for the manager to participate. Your Y.E.S. registration fee is fully refundable up to January 15, 2012. If not cancelled by January 15, 2012, the sponsoring company is responsible for the full amount of \$2,395 and shall be paid in full by the end of the Y.E.S. Program.

Payment Information: *Send check to: MTI - 504 Osceola Ave. - Jacksonville Beach, FL 32250*

Fax Credit Card Information to: 904-249-0459

Credit card payments will be processed using PayPal

Amount to Process: \$ _____ **Check #:** _____

Credit Card Type: VS MC AMEX Exp. Date: _____ Sec. Code: _____

Credit Card #: _____

Billing City, St, Zip for Card _____

Cardholder's Name: _____ **Authorized Signature:** _____

I agree that MTI will process upon receipt of this registration form the total amount necessary for all attendees noted on this registration form to attend the 2012 Young Executive Series.